

Background to the Scheme

SCHEME OF COMPENSATION FOR LOSS OF EMPLOYMENT THROUGH CIVIL UNREST

As a result of civil disturbances in 1969, individuals found themselves unemployed either:-

1. as a result of their employers premises being damaged by fire, or otherwise, to the extent that the employer went out of business and had to discharge his workforce (the Redundancy Payments Act covered this senario); or
2. as a result of threats made directly to the worker or his co-religionists that caused the worker to fear for his safety; (the Redundancy Payments Act did not cover this senario).

After pressure was brought to the NI Parliament, the initial scheme was set up under the remit of the then Ministry of Community Relations to compensate workers who had lost their employment as a result of 2 above. The scheme was to cover the period 1 July 1969 to 30 June 1970 - individuals were required to apply to a tribunal for their consideration and, subject to the tribunal agreeing that loss of employment was "through civil disturbance", compensation was calculated on the same basis as redundancy payments.

Later, when internment was introduced, there was a recurrence of the violence and the scheme was reactivated. This second scheme operated on the same basis as the first but covered loss of employment during the limited period 9 to 20 August 1971. However, as the disturbances did not reduce following 20 August, it was necessary to continue it beyond that date.

What could be called the third scheme was left, and still is, open-ended and has operated from 21 August 1971.

The scheme is extra statutory.

SCHEME FOR COMPENSATION FOR LOSS OF EMPLOYMENT THROUGH CIVIL UNREST

YEAR	APPLICATIONS RECEIVED	ALLOWED	DISALLOWED	COMPENSATION PAID
1970*	292	32	260	£ 3280.00
1971*	160	15	140	£ NK
1972*	9	7	7	£ 4451.80
1973	334	222	122	£ 47899.46
1974	79	43	36	£ 129990.57
1975	125	116	9	£ 39288.21
1976	92	80	12	£ 37471.47
1977	28	22	6	£ 23712.57
1978	5	4	1	£ 3036.40
1979	2	1	1	£ 614.88
1980	3	3	-	£ 4731.47
1981	4	-	4	£ nil
1982	6	6	-	£ 2695.08
1983	1	1	-	£ 189.00
1984	14	8	6	£ 14389.11
1985	81	59	22	£ 51681.20
1986	27	18	9	£ 17405.73
1987	32	24	8	£ 31747.07
1988	21	18	3	£ 14102.94
1989	28	20	8	£ 14968.51
1990	16	11	5	£ 19021.42
1991	14	13	1	£ 27229.47
1992	17	10	7	£ 19352.78
1993	12	11	1	£ 10065.96

1994	10	7	3	£	6353.64
1995	6	5	1	£	8106.35
1996	5	3	2	£	7140.00
1997	7/6	1	(6 pending <i>under consideration by Tribunal</i>)	£	1680.00

* Historical figures

1970 relates to first stage of scheme and covers 01.7.69 to 30.6.70

1971 relates to second stage and covers 9.8.71 to 20.7.71

1972 relates to claims received after 21.7.71

Information was recorded in calendar years the information prior to 1985 was taken from other briefing material. The current records held in the office date back to 1985.

Amount of compensation is based on statutory redundancy entitlement and subject to the limits in force on the date of leaving.